

HEALTH AND SAFETY POLICY STATEMENT

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Reference Standard(s)	ISO 45001:2018		
Date	10/10/2025	Issued by	Michael McLoughlin
Version	3.0	Signed	
Next Review	12 months from issue		

At McLoughlin Industrial Flooring Limited we are fully committed to carrying out our business activities in a safe manner in order to prevent incidents and safeguard our workforce. It is the policy of McLoughlin Industrial Flooring Limited to do all that is reasonably practicable to ensure a Healthy and Safe working environment. McLoughlin Industrial Flooring Limited will take all reasonable measures to minimise risks to those directly involved in its activities and those who may be indirectly affected by these activities. These include all Employees, Contractors and Visitors.

In order to meet this commitment McLoughlin Industrial Flooring Limited shall:

- Provide a Safe and Healthy workplace for our employees by implementing and maintaining a risk-based approach to all our business-related activities that eliminates or reduces the risk of harm.
- Consultation and Participation with Employees on all matters related to Health and Safety.
- Comply and implement workplace Safety, Health and Welfare at Work Act 2005 and all applicable statutory and regulatory requirements within our areas of operation.
- Maintain open and effective communication with our employees, contractors, customers, visitors to ensure that we are carrying out our operations as effectively and as safely as possible.
- Identify training requirements and provide appropriate training.
- Use information from risk assessments, accident reports, audits, legislation and employee advice to identify improvements that may be required and put a plan in place to achieve these objectives.
- Identify hazards and associated risks to put appropriate controls in place.
- Provide appropriate resources to implement an effective safety management system.
- Maintain all plant/machinery on site to ensure they comply with regulations, standards and are in safe working order.
- Ensure all safety documents are reviewed by a competent person annually and any changes within the company are identified and policies amended.
- Make all employees aware of this policy and display this policy at various locations in the place of work.

Every person who works for McLoughlin Industrial Flooring Limited is responsible for demonstrating correct and safe behaviours at all times and to report all risks to their colleagues, supervisors and managers. Managers will demonstrate a lead by example approach towards Health and Safety Management. The Managing Director is responsible for identifying the review of the Safety Management System at any point during the year if work practices change.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

A handwritten signature in black ink, appearing to read "Michael McLoughlin".

Michael McLoughlin

Managing Director

10/10/2025

POL-003

References

Ref	Document	Location

Version History

Date	Author	Change	Version	Approved by
12/04/2024	JMG Solutions Ltd	Original version	1.0	Michael McLoughlin
17/01/2025	JMG Solutions Ltd	Annual Review	2.0	Michael McLoughlin
10/10/2025	JMG Solutions Ltd	Updated Logo	3.0	Michael McLoughlin